

SAFEGUARDING POLICY

Name of Church: Life Destiny Church (hereafter the Church)

Location: 93b, High Street, Harrogate, North Yorkshire, HG2 7LH

Denominational details: Non-denominational

Leadership team: Wynn James (Senior Pastor), Lucy Stewart, Peter Bennion, Rachel Currie, Sarah Khanye, Bethan Thomson and Martin Hall.

Child Protection Co-ordinator: Sarah Haynes

Child Protection Deputy Co-ordinator: Lucy Stewart

Church Children & Families Leader: Rachel Currie

Youth Leader (11 – 16 yrs): Raphael Carreira and Eciana “Cici” Carreira.

Church Mission

As part of the mission of the Church, the Leadership Team is committed to:

- Listening to, relating effectively with, and valuing children and young people whilst ensuring their protection within church activities.
- Encouraging their protection within church activities, including on-line.
- Encouraging and supporting parents and carers.
- Ensuring that children and youth workers are given support and training.
 - Supporting victims of abuse and encouraging them in their faith.

Areas of Policy

The Leadership Team recognises that many children and young people today are the victims of neglect and physical, sexual and emotional abuse. Accordingly, the Leadership Team has adopted the policy contained in this document, entitled ‘Protecting Children and Appointing Children’s Workers’ (hereafter ‘The Policy’)

The policy sets out agreed procedures relating to the following areas:

- Responding to allegations of abuse or neglect, including those made against leaders or members of the church.
- Appointing Children’s / Youth Workers.
 - Supervision of group activities.

The Leadership Team recognises the need to build constructive links with the Child Care Agencies. This policy has been prepared in consultation with Thirty One Eight’s Child Protection Advisory Service, who holds a copy of this policy. This policy should be read in conjunction with the attached appendix, which gives practical guidelines that should be followed by leaders and workers, and includes useful checklists to ensure that situations are dealt with consistently and in accordance with good practice.

The content of this policy has formed the basis of Child Protection Training and workshops for Children and Youth Workers in the church. The Leadership Team is committed to an ongoing training programme for all such workers.